

1. **Creative Thinking:** Tell me two suggestions you have made to your supervisor in the past year. How did you come up with the ideas? What happened? And how do you feel about the way things went?
2. **Flexibility/Adaptability:** Describe a change in your work you have personally had to make in the last couple years. At the time, how did you feel about making the change? What did you do to make the change? How do you feel about the change now?
3. **Interpersonal Effectiveness:** Give a specific example of a time you had to deal with an upset co-worker. What was the person upset about and how did you handle it? What was the outcome?
4. **Organizational Stewardship:** There are times we work without close supervision or support to get the job done. Tell me about a time when you found yourself in such a situation and how things turned out.
5. **Personal Mastery:** What self development activities are you currently engaged in?
6. **Systems Thinking:** How does the work you are currently doing affect your organization's ability to meet its mission and goals? Do you think your work is important? If yes, why? If no, why not?